



Eman Abdulrazzaq

Board Member

Emirates Institute for Banking and Financial Studies

Eman Abdulrazzaq is a strategic Human Resources leader with more than 14 years' experience in the banking industry. Furthermore, Eman holds a number of advisory roles in senior management teams and executive boards.

Previous & Current Roles

Eman began her career with HSBC in the Middle East in 2003 when she joined the Commercial Banking team.

She joined the regional Human Resources ("HR") team in 2005 as Senior Manager, Performance Management and was instrumental in introducing and embedding the Performance Management cycle across the region.

Eman took on her current role as Regional Head of HR for the United Arab Emirates in 2010 and has taken the lead on a number of strategic initiatives including the Lloyd's acquisition, right-sizing programmers and more recently, the 2013 UAE Business Strategy. Eman has also implemented successful talent models, employee engagement programs and developed effective nationalization strategies.

Eman was deeply involved in complex divestitures and associated Trade Union discussions and negotiations for a number of HSBC entities in Middle East, North Africa and Turkey ("MENAT").

Most recently, in addition to her current role as the Regional Head of Human Resources, Eman was also appointed Chief of Staff, MENAT where she oversees all internal and external people related matters as they affect business matters and how this impacts the ability to deliver on strategic goals.

Other Appointments

Eman is currently a board member for HSBC MEFCO and EIFBS, Eman also sits on the UBF HR Committee.

Other Relevant Information:

Eman holds a Bachelors Degree of Applied Science in Business Administration from Dubai Women's College.