



Obaid Khalifa Al Shamsi

Chief of HR & Admin- Dubai Islamic Bank

Obaid drives the vision and strategy of the Human Capital & Administration initiatives across the local and international presence of Dubai Islamic Bank (DIB). In addition to being the Chairman of Corporate Governance & Compliance Committee of Bank of Khartoum, Sudan and the Nomination and Remuneration Committee of Dubai Islamic Bank Pakistan, he also sits on multiple Board Committees including: Al Bustan Center & Residence, Bank of Khartoum, Al Tanmyah Services, Tamweel PJSC etc. Obaid also held board membership in DIBFS (brokerage firm), Dar Al Sharia & DIB foundation, fully owned subsidiaries of Dubai Islamic Bank.

He is committed to developing best in class Human Capital Business Strategies support while enhancing talent and experience of UAE Nationals to ensure the growth of new generation of skilled professionals and business leaders for the Bank and wider banking sector in the UAE. Obaid is an astute leader who has over 20 years of global HR experience in providing expertise in delivering sustained organizational growth to DIB, Obaid applies his leadership in managing a vast range of HR and Administration functions including human resources planning, talent management, HR related legal and statutory matters, succession planning, retention and reward management and Emiratisation Strategy, Projects management, purchasing, cost management, government relations, document management systems, safety and security. He also oversees the Annual General Meeting of Dubai Islamic Bank.

During his tenure in DIB, the HR & Administration won numerous accolades and recognitions. The Bank received HRD award from HR Development Committee for Banking Sector in 2010 & 2012, the prestigious Dubai Human Development Award (DHDA) in 2004 & 2012 including the Gold category award in 2006. The HR Department of the Bank was awarded ISO 9001:2008 in 2015 and 9001 : 2015 in the year 2016. Obaid was pivotal in the re-branding of Dubai Islamic bank on it's 40th anniversary which was attended by H. H. Sheikh Mohammed Bin Rashid Al Maktoum. For his latest achievements in 2017, Dubai Government has honoured DIB with Ministry of Human Resources & Emiratisation award.

Obaid holds a Masters Degree in Business Administration with HR specialization from Middlesex Business School - UK. He is a certified Board Member from IFC & Hawkamah, a highly disciplined board member certification program. He also holds Professional certification in HRM from American University of Sharjah and certificate in Personnel Practice from CIPD, UK.